

Administrator Break Out

Long Beach, California February 1, 2019





Leading

- Importance of quality leadership cannot be overemphasized
- Leaders everywhere in the university
- Takes raw courage to wrestle with issues
- Facilitate listening and reflection
- People commit to causes, not plans

Redesign work is hard and systemic

- Our universities are complex
- Can not do redesign in isolation
- Redesign impact many areas of the university
- Universities hire curious, inquisitive people who work in an academic, research space where asking questions is the norm
- Lots of "noise" during any change as this is intellectualism out loud.

Your success

- Name, position, institution
- Share with us one success from this fall
- Share one strategy you used in this success.



Vision Endgame is not E01110 implemented—it is student learning and success





Vision and Why

Painting the future and bringing it to life

- Identify the "why"
- Craft the message—the why
- Communicate the message
- What will be different at your institution when you are successful with college readiness redesign?

Discussion Questions

• As an administrator how are you aligning the college readiness redesign with the other major change initiatives?

• What are the unique conditions at your institution that allow you to actively engage a cross functional network for continuous improvement?

Discussion Questions

• What supports or conditions do you need to facilitate to accomplish this work?