Assume that, five years from now, you have failed to achieve your transformational goals. Identify on the chart below the likely major causes of that “mortality.” Consider what specifically might happen that could derail the effort and conduct a “pre-mortem.” A *pre-mortem* is a way to anticipate challenges and to come up with strategies to navigate around them. For each cause, delineate specific leadership strategies you will employ to anticipate and avert or address the challenges.

|  |  |  |
| --- | --- | --- |
| Cause of “Mortality” | Leadership Strategies | Actions to Mitigate Risk |
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|  |  |  |
|  |  |  |

What other individuals/groups need to be engaged in the discussions?

What do we need to know that we do not know now? How will we get that information?